



Ho Chi Minh's Philosophical Thoughts on People and Issues of Promoting Vietnam's Human Factors for the Development of a Prosperous and Happy Country

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Abstract: President Ho Chi Minh is a national liberation hero, world cultural celebrity, genius politician, great thinker, outstanding theorist, leaving the Vietnamese people with a system viewpoints about the Vietnamese revolution; including the idea of people. That thought is the red thread, and enlighten the Vietnamese revolution forever. This article focuses on analyzing Ho Chi Minh's philosophical thought on people; explaining the issues raised to promote the human factor according to Ho Chi Minh's philosophical thought for a prosperous, happy and developed Vietnam.

Keywords: Ho Chi Minh, Viet Nam, people, prosperity, happiness.

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1. Introduction

President Ho Chi Minh is a national liberation hero, world cultural celebrity, genius politician, great thinker, and outstanding theorist. "Ho Chi Minh's noble thoughts and ethics forever enlighten and elevate our souls. The brilliant flag of President Ho Chi Minh will forever guide us forward". The 7th Congress of the Communist Party of Vietnam (June 24th, 1991) respectfully recorded in its Platform and Charter: "The Party takes Marxism - Leninism and Ho Chi Minh Thought as its foundation, ideology and guideline for action". The 13th Congress of the Communist Party of Vietnam (2021) affirmed: "Persistence in Marxism-Leninism and Ho Chi Minh's ideology, constantly applying and developing creativity in accordance with Vietnamese reality" (Communist Party of Vietnam, 2021, vol.2: 65).

President Ho Chi Minh left the Communist Party of Vietnam and the Vietnamese people an invaluable ideological legacy. In Ho Chi Minh's entire ideological doctrine, the idea of humanity occupies a central position, carrying great humanistic significance. Respecting people and taking utmost care of people's happiness are the basic contents of Ho Chi Minh's thought on people and building people. The Communist Party of Vietnam has affirmed: Ho Chi Minh's thought is an invaluable asset of the Party and people of Vietnam. Ho Chi Minh's ideology is not only valuable for our nation but also has contemporary significance, contributing to solve current problems such as national independence, democracy, human liberation, peace, friendship, cooperation and mutual development. As General Vo Nguyen Giap commented: "Ho Chi Minh's ideology is the soul and banner of victory of the Vietnamese revolution over the past half century".

Inheriting Marxism - Leninism, Eastern and Western philosophies, and the fine traditions of the Vietnamese people regarding people, President Ho Chi Minh always affirmed that people are the precious capital of the nation; wanting to build socialism, first of all we need socialist people, even more so we need people who are both generous and professional.

In practice over the past years, the Communist Party of Vietnam has exploited resources along with building and promoting the Vietnamese human factor in the cause of innovation according to Ho Chi Minh's ideology, and has achieved many achievements as the economy is also increasingly improving and on the path of stable development; the intellectual level of the people is increasingly improving; taking care of people's material and spiritual lives is clearly improved; and people have more and more conditions for comprehensive development to maximize your capacity at work.

Continuing to promote achieved achievements, summarize practice, and draw lessons learned, Documents of the 13th Congress of the Communist Party of Vietnam continue to emphasize: "Maximizing the human factor; people are the center, the subject, the main resource and the goal of development" (Communist Party of Vietnam, 2021, vol.1: 47). One of the three strategic breakthroughs mentioned in the Documents of the 11th and 12th Congresses was once again affirmed by the Communist Party of Vietnam in the Documents of the 13th Congress related to promoting the human factor, which is to: "Developing human resources, especially high quality human resources, i.e., prioritize the development of human resources for leadership and management of key areas on the basis of improving and transforming strongly, comprehensively and fundamentally in the quality of education and training associated with recruitment mechanisms, use and treat talented people, promote research, transfer, application and strong development of science and technology and innovation; arousing the desire to develop a prosperous and happy country, promoting cultural values, the strength of Vietnamese people, the spirit of solidarity and national pride in the cause of building and protecting the Fatherland" (Communist Party of Vietnam, 2021, vol.1: 54).

Today, Vietnam is in the phase of promoting industrialization, modernization, and international integration, along with the process of comprehensive renovation of the country; therefore, building modern Vietnamese people, arousing and promoting all resources and creative potential of the people, creating synergy to maintain and promote the nation's values of independence and freedom is an urgent requirement. The study of his invaluable ideological heritage on humans while promoting the human factor is only at an early stage and must be continuing deeply researched and explained at the theoretical level in a profound and comprehensive way present. And that is persuaded more and apply his thoughts to real life, worthy of the stature of a great thinker, worthy of his position as the ideological foundation of the Communist Party of Vietnam and the revolution Vietnam.

2. Theoretical Overview of the Main Concepts

Ho Chi Minh's views on people: Ho Chi Minh's moral ideology is the crystallization of the cultural quintessence and spirit of the Vietnamese people, the philosophy of action of the East, and the quintessence of humanity illuminated by Marxism-Leninism. As a creative Marxist, Ho Chi Minh soon became deeply aware of the position and role of people in the revolutionary cause.

President Ho Chi Minh did not write any separate works discussing humans nor did he provide a complete

concept of humans, but based on the worldview, dialectical materialist methodology and application of human thought. Marxist ideas about people into practical activities, he explained human problems in a simple language, easy to understand for all Vietnamese people. Ho Chi Minh raised a unique concept about people: "The word People, in a narrow sense, means family, brothers, relatives, friends. Broadly speaking, it means people all over the country. More broadly, the whole human race" (Ho Chi Minh, 2011, vol.6: 130). People here are both specific members and communities of people in society, classes, nations and humanity. With this understanding, human nature is social, a social person, and a member of a social community. That explains why Ho Chi Minh attached great importance to the strength of the Vietnamese national community and sought every way to promote that strength in the development process of the Vietnamese revolution, and this is one of the theoretical and practice on which the Communist Party of Vietnam can base its strategy of great national unity in the cause of industrialization, modernization and international integration.

President Ho Chi Minh absorbed, inherited, and creatively developed the traditional cultural values of the Vietnamese people and the quintessence of human culture, culminating in Marxism-Leninism, placing human in the history of material production to consider. According to Ho Chi Minh, "People are born, everyone grows up, gets old and dies" (Ho Chi Minh, 2011, vol.13: 277), "everyone wants a clean house and good children" (Ho Chi Minh, 2011, vol.5: 124). If people want to survive, they must have food, shelter, clothing, and travel, etc. That is the law of human biology, so "People also desire happiness and health" (Ho Chi Minh, 2011, vol.5: 124). Ho Chi Minh reiterated the thoughts of the Vietnamese people: "The people's food is heaven, that is, the people take food as heaven, if there is no food, there is no heaven", "Only with reality can we uphold the religion, which means without food, there is no heaven". If you eat, you can't do anything" (Ho Chi Minh, 2011, vol.9: 518). He always puts the people's food, shelter, and clothing first, "First is work for people" (Ho Chi Minh, 2011, vol.15: 616).

In his concept of human nature, Ho Chi Minh believed that everyone has their own natural, biological nature, needs, desires, dreams, ambitions, aspirations, and ideals. Those natural qualities are revealed through the social environment and through education. On the standpoint of dialectical materialism, Ho Chi Minh affirmed that what determines human nature is social factors and the educational environment. He wrote: "Everyone who sleeps is kind and honest. When they wake up, they are divided into evil and good people; Goodness and evilness are not predetermined, most of it comes from education" (Ho Chi Minh, 2011, vol.3: 413). Here, Ho Chi Minh wrote that "mostly" and not "only" due to education, thus, he further affirmed the dialectical materialist viewpoint that human nature must be based on a biological foundation certain, and society is what determines human nature.

People in Ho Chi Minh's thought are considered in the unity of class, ethnic and humanity attributes. When referring to people, Ho Chi Minh not only mentioned "Oriental people", "Asian people", "European people", etc. but also more specifically mentioned "yellow people", "white people", "black people", "Indochinese people", "French people", "Vietnamese people". Ho Chi Minh's thought on humanity is a precious heritage, the depth of that thought is a profound philosophy of life.

Ho Chi Minh's ideology on humans is both the goal and the driving force of revolution and social progress: Humans, freedom and human happiness are central issues in Ho Chi Minh's ideology. Continuing the nation's cultural traditions, absorbing the quintessence of Marxist-Leninist philosophy about humanity. The noblest, overarching and constant goal that Ho Chi Minh devoted his entire life to revolutionary activities was for the independence, freedom and happiness of people. That is the greatest benefit of the Vietnamese people. Ho Chi Minh considered people the most precious asset, loved them infinitely and believed absolutely in them. In it, he emphasized the people: "There is nothing in the sky as precious as the people, in the world there is nothing stronger than the united force of the entire people" (Ho Chi Minh, 2011, vol.10: 453). Therefore, "no matter what, it's all done by people, from small to big, from near to far, it's all like that" (Ho Chi Minh, 2011, vol.5: 281). Ho Chi Minh said, "If it were ten times easier, no people would accept it. It's a hundred times more difficult than having the people prepare it" (Ho Chi Minh, 2011, vol.15, p.280). According to Ho Chi Minh, the people are the creators of all material and spiritual values, and are the deciding factor in the success of the revolution. He emphasized that "Patriotism and solidarity

of the people are an extremely great force, no one can overcome" (Ho Chi Minh, 2011, vol.7: 164). "People are the roots of the country" (Ho Chi Minh, 2011, vol.5: 117).

Ho Chi Minh's ideology on building a new human being for comprehensive development and methods of promoting and using the role of human motivation. Ho Chi Minh resolved the relationship between correct use and skillful use of people. People believe that "using people is like using wood". Ho Chi Minh paid great attention to the issue of selecting, fostering and using talented people inside and outside the Party; combine old and young officials to promote strengths and overcome weaknesses in the staff; combining material benefits and spiritual benefits, with emphasis on promoting the role of political and spiritual motivation. He focuses on propagandizing, educating, and promptly encouraging people's positive actions.

Ho Chi Minh resolved the relationship between revolutionary goals and motivation, resolved the relationship between near and far goals; concretize the goals of socialism appropriate to each revolutionary stage. Socialism in his concept is very specific, close to the needs and aspirations of all classes of people. The person who sets out guidelines and policies to gradually realize that goal.

Ho Chi Minh's thought on humanity and human liberation is a comprehensive, rich and profound system of views that lies at the heart of his entire thought. Because, the entire purpose and life of Ho Chi Minh's revolutionary activities was class liberation, national liberation and human liberation. This is the inheritance and creative development of the ideology of humanity in the ideology of Vietnamese national culture and humanity, which directly and decisively is Marxism-Leninism. President Ho Chi Minh's ideology of humanity and human liberation was developed to a new level in accordance with Vietnam's revolutionary reality and still retains its value, scientific and revolutionary significance. enormously in the cause of innovation in Vietnam.

3. Methodology

Taking Marxism - Leninism, Ho Chi Minh's ideology, and the Party's policies and guidelines as the main theoretical and methodological basis to research the application of Ho Chi Minh's ideology on people associated with promoting Vietnamese human factors.

From practical summary, theoretical research to research and evaluation of the application of Ho Chi Minh's ideology on people associated with promoting the human factor in Vietnam today.

The article is based on Ho Chi Minh's philosophical thoughts on people, clarifying the content and methods of using people. The article uses materialist dialectics to analyze and explain Ho Chi Minh's philosophical thought on humans in association with promoting the Vietnamese human factor today expressed in works, articles, and speeches of him. The topic uses specialized and interdisciplinary research methods of Ho Chi Minh studies, especially historical methods, logical methods, analysis - synthesis, comparison, abstraction, concretization, expert interview methods, sociological investigation methods, etc.

4. Discussion

Applying Ho Chi Minh's ideology on people is associated with promoting the Vietnamese human factor

Ho Chi Minh's views on people are an important basis for the Party to perfect its strategy of building and promoting the Vietnamese human factor for national development. In fact, after nearly 40 years of innovation, the Communist Party of Vietnam has exploited resources and promoted the Vietnamese human factor and has achieved many achievements: the economy is also increasingly prosperous and on a steady development path. determined. In 2022, Vietnam's socio - economic situation takes place in a context where the world economy is facing major challenges, rapid fluctuations, unpredictability and high instability; Inflation has risen to its highest level in decades forcing countries to use tightening monetary policy. Natural disasters, epidemics, climate change, storms, droughts, etc. have increased risks to financial markets, currencies, energy security, and global food security, but in 2022 GDP reaching the highest growth rate of 8.02% and achieving the highest growth rate in more than a decade (2011 - 2022), this is a high growth rate compared to other countries in the region and the world. GDP growth for the whole year 2023 is estimated to reach about 5.05%. Create livelihoods, jobs, and stable settlement for people, especially

ethnic minorities, on islands, remote areas, and border areas.

Ho Chi Minh said: "An ignorant nation is a weak nation" (Ho Chi Minh, 2011, vol.4: 7). And He emphasized, "Ignorance is foolishness, foolishness is cowardice." Loyal to Ho Chi Minh's teachings, refusing to be foolish or cowardly, Vietnam eliminated illiteracy, with about 51.7 million workers aged 15 and older able to read and write, 96.1%. Labor divided by technical and professional qualifications: University or higher is 12.5%, college is 30.5%, intermediate is 41%, elementary is 53.8%, no technical qualifications surgery 78.5%. "The rate of trained workers aged 15 and older with degrees and certificates reached 26.4%" (General Statistics Office, 2022: 100). "Vocational education has many changes. Training and fostering a team of teachers and educational administrators are focused on both quantity and quality" (Communist Party of Vietnam, 2021, vol.1: 63).

Regarding medicine and people's health care, it is increasingly improved, ensuring a minimum level of medical enjoyment for the people. The human development index increased to 0.733. The human development report 2023 - 2024, March 13, 2024, latest HDI rankings, Vietnam has increased 8 places from position 115 to position 107, continuing to be among the developing countries with high HDI index. The life expectancy of Vietnamese people has increased significantly to 74.7 years.

Through nearly 40 years of innovation, the Communist Party of Vietnam has exploited resources to build the Vietnamese people and promote the Vietnamese human factor in the cause of industrialization, modernization and integration. Internationalization and globalization according to Ho Chi Minh's ideology has achieved many achievements, i.e., the economy is also increasingly prosperous and on a stable development path, people's intellectual level is increasingly improving, taking care of material life, the quality and spirit of the people are constantly improving, the human development index, life expectancy, stature, and physical strength of Vietnamese people are increasingly improved clearly, especially Vietnamese people have more and more people, conditions for comprehensive development to maximize one's capacity at work.

However, besides the results achieved, it is necessary to frankly admit that the practice of promoting human factors in our country still has limitations and inadequacies as it is ineffective and wasteful in using of human resources, a large number of untrained and trained workers are unemployed, many people cannot find jobs; especially, the number of trained workers working in the wrong industry or job must be unique, and a situation where not everyone works in the specialized profession they have been trained for; there is no close connection between use and training. It can be said that the unreasonable use of people, labor resources, and the promotion of human factors is a huge waste, but the unreasonable use of trained labor is a huge loss. The waste is much greater than the resources of all resources. This not only affects people's income and lives, but it is also a waste of the most valuable resource of all the capital we have for sustainable development of the country.

Issues of promoting Vietnam's human factors for the development of a prosperous and happy country

The issues are raised, "Maximizing the human factor; people are the center, subject, main resource and goal of development" (Communist Party of Vietnam, 2021, vol.1: 47) according to Ho Chi Minh's ideology:

First, build a national strategy on developing a new, modern human being. International integration and market economy, on the one hand, make the economic life, culture, education, health, and stature of Vietnamese people have positive changes. Negative impacts from the impact of the market economy and international integration lead to the phenomenon of commercialization, speculation, and spiritual and cultural profiteering; practicing thrift, fighting corruption, and wastefulness at times and places does not meet the requirements, hindering human development and changing the Vietnamese cultural value system. "Once humanistic culture and tolerance and many other aspects are not focused on cultivating and equipping people from childhood until old age, they unintentionally create fertile ground for Anti-human behavior flourishes, spreads and hinders the formation of good human personalities, especially among young people, that the whole society desires" (Nguyen Trong Chuan, 2016: 43). It is necessary to "have solutions to prevent and repel the deterioration of social morality and overcome the limitations of the

Vietnamese people" (Communist Party of Vietnam, 2016: 126). Vietnamese culture and human strength; strongly arouse the nation's aspirations for development, the spirit of patriotism, pride, self-reliance and compassion, the spirit of solidarity and social consensus; building a rich, diverse, civilized, healthy, international integration environment and cultural life, promoting awareness, responsibility, social ethics, living and working according to the law" (Communist Party Vietnamese products, 2021, vol.1: 221-222).

Second, continue to perfect the socialist-oriented market economic institutions. Focus on perfecting synchronous and modern market economic institutions on the basis of full compliance with the laws of the market economy and deep international economic integration. The market economy in Vietnam is a type of economic organization that is both based on the principles and rules of the market economy and is guided and governed by the principles and nature of capitalism. society, expressed in all three aspects: ownership, management organization and distribution. "Continue to strongly innovate thinking, build and synchronously perfect the country's sustainable development institutions; comprehensively and synchronously complete institutions for socialist-oriented market economic development; strongly innovate the growth model, restructure the economy, industrialize and modernize the country, focus on innovation, promote national digital transformation, develop the digital economy and society number" (Communist Party of Vietnam, 2021, vol.1: 37).

Third, harmoniously resolve legitimate and legal interest relationships recognized by law and society, creating motivation for people. Benefits are the key point, one of the top motivations to promote the human factor. The ideology of being pro-people, valuing the people, and being willing to do everything for the people, is not only expressed in the entire life of vibrant revolutionary activities, but also penetrates deeply into Ho Chi Minh's daily lifestyle. Whether in a difficult and dangerous secret operation situation, or when he was already President, he said: "My whole life has only one purpose, which is to strive for the interests of the Fatherland and the happiness of the nation" people. Every time I have to hide in the mountains, or fall into prison, or face danger, it is for that purpose. When it was time to ask my fellow countrymen to compete with the government and entrust me with government affairs, I worried day and night, patiently trying for that same purpose. Anytime, anywhere, I only pursue one goal, to benefit the nation and the people" (Ho Chi Minh, 2011, vol.4: 272).

Currently, many workers do not enjoy the fruits of their labor commensurate with their contributions to society. The existence of labor exploitation and social injustice, etc. has been and will create social instability and negative consequences for the country's development. It is necessary to raise the awareness of interest subjects in harmoniously resolving the relationship between personal interests and social interests so that interest subjects can clearly define their rights and obligations in relationships. interests, avoiding conflicts of interests between subjects. At the same time, solving the problem of benefits "must really come from the lives, aspirations, legitimate rights and interests of the people, taking the people's happiness and prosperity as the goal to strive for" (Communist Party Vietnamese products, 2021, vol.1: 28). While solving the problem of interests and rights of collectives, classes, strata, and individuals, people need to avoid left-right and right-wing attitudes, we must proceed cautiously, on the basis of clearly understanding movement trends of interests and attitudes of subjects associated with those interests. This ensures harmonious relations of interests, creates a stable psychological state for interested parties, creates motivation for socialist-oriented social development, and avoids oppositional psychology, protest, social chaos. Without an attitude or method of resolution, we can create a new form of conflict of interest with a higher nature and level, or we can lose similarities that can be used. to resolve conflicts to promote sustainable development of Vietnam.

Fourth, expand and promote democracy and fairness, build and perfect a socialist rule of law state of the people, by the people and for the people. Widely practice and promote socialist democracy, the people's right to ownership and self-governance, "The people know, the people discuss, the people do, the people check, the people supervise, the people enjoy" (Party Communist Vietnam, 2021, vol.1: 215-216). Combining national strength with the strength of the times; uphold the will to be independent, self-reliant, proactive, actively integrate and improve the effectiveness of international cooperation; maximize internal resources, take advantage of external resources, in which internal resources, especially human resources,

maximize the human factor. "Synchronically perfect the legal system, mechanisms and policies to strongly promote socialist democracy and the people's right to mastery; At the same time, build a clean and strong Vietnamese socialist rule-of-law state; Judicial reform, strengthening the rule of law, ensuring social discipline, first of all exemplary compliance with the law, practicing socialist democracy" (Communist Party of Vietnam, 2021, vol.2: 336-337), the rule of law, all citizens are equal before the law. These actions will contribute to making the political system stable and strong and create the most favorable conditions for promoting the human factor, igniting creativity for people in production and participating in construction. society, wholeheartedly serving the Fatherland and serving the people.

Fifth, build a political, cultural, and ethical environment, proactively attack corruption, waste, and other negative factors throughout society.

The 13th National Congress of the Communist Party of Vietnam clearly stated: "Culture has not been given equal attention to economics and politics, and has not truly become a resource and endogenous driving force of development" country sustainability. The role of culture in building people has not been properly defined, there is a tendency to emphasize purely entertainment functions, etc. The cultural and social environment continues to be polluted by social evils, corruption, negative. The gap in cultural enjoyment between regions is still large; Cultural life in ethnic minority and remote areas still faces many difficulties" (Communist Party of Vietnam, 2021, vol.1: 84). The deterioration of political ideology, culture, ethics, lifestyle, and corruption in the Party and in society is on the rise. As long as culture exists, the regime will survive; if culture disappears, the regime will disappear; There is nothing more terrifying than culture in danger. We must have a correct, profound and comprehensive awareness of the role and mission of culture in the development of the country. Make culture closely linked and penetrate deeply into all social life, becoming a solid spiritual foundation and an important endogenous strength of development. Direct cultural activities towards building and fostering the soul and personality of Vietnamese people, with a scientific worldview and outlook on life, especially among the younger generation. The current problem is to continue to promote innovation in the content and operating methods of the Fatherland Front and other socio-political and people's organizations in educating and training revolutionary ethics for the party. President Ho Chi Minh's entire life was a shining example of revolutionary ethics and political will (Le Thi Tam, Luong Thi Hoai Thanh and Nguyen Thi Nguon, 2024).

We must arouse the spirit of patriotism, community, self-reliance, national pride and desire for advancement. Preserving and promoting the good cultural values of peoples is "the spiritual foundation, culture also nurtures standard values, repels social negativity and social evils, evil, and bad things", lowly, backward, effectively preventing the deterioration of morality and lifestyle" (Communist Party of Vietnam, 2021, vol.1: 262-263). At the same time, promote the role of the family in nurturing and educating the young generation. In the family of grandparents, exemplary parents, kind children, harmonious husband and wife, solidarity and love between siblings are the basis for forming people with beautiful personalities and qualities. Enhance the resistance of all classes of people, especially teenagers, to resolutely fight and eliminate harmful foreign cultural products and harmful information that negatively affects fine customs and traditions.

Implement well the goal of religious unity and great national unity. Create conditions and promote positive factors in religious culture and beliefs that are attached to the nation, humanity, progress, and operate in accordance with the principle of "good life, beautiful religion". Comply with state regulations in belief and religious activities. Ensure everyone's right to freedom of belief and religion as permitted by law. Criticize negative superstitions that are contrary to Vietnamese customs and traditions.

Ethics and lifestyle are core factors that create humanistic values of Vietnamese people. Ho Chi Minh's morality is the morality of a "great man, great wisdom, great courage", of a great man, a genius leader of the Vietnamese revolution, an elite communist, and at the same time, it is also the morality the virtues of a genuine, ordinary, close, simple person who can learn and follow to become better revolutionaries and citizens. President Ho Chi Minh "is a shining example, the embodiment of Vietnam's revolutionary morality, forever a beacon illuminating the path of training, striving to become "better", reaching "truth", "good,

beautiful" of Vietnamese people today and in the future" (General Vo Nguyen Giap, 2017), each person becomes a better citizen, worthy of being the master of the country, respecting honor, conscience, responsibility. And we must pay attention to educating revolutionary ideals, ethics, lifestyle, and culture for the young generation, forming a new generation of young people with good qualities, courage and determination to act, and responsibility to the Fatherland, to the people, and to the socialist regime of Vietnam.

Promoting the role of the Vietnam Fatherland Front at all levels and socio-political organizations to educate and train revolutionary ethics for officials, party members and people. Exploit and optimally use media, especially the Internet and social networks to share and spread positive information; condemn and criticize wrong and negative information, implement the motto "take the beautiful to eliminate the bad", use positive information to dilute negative information, creating synergy on the front. Party's ideology and theory.

People from all walks of life are a large force in society; is the "eyes and ears" of the Party, government, unions, and subjects that create content and methods; is a solid "wall" to build the great national unity under the leadership of the Communist Party of Vietnam with the spirit of "one tree cannot make a mountain, three trees gathered together make a high mountain", creating into a "people's heart-warming position", a "solid fortress", creating the strength of the entire country and people. Promoting the role of people from all walks of life in preventing and combating the peaceful evolution strategy of hostile forces and political opportunistic elements sabotaging socialism and the path to socialism in Vietnam, fighting to protect the ideological foundation of the Party and State of Vietnam. To protect the nation's sacred right to independence, every Vietnamese citizen must have the responsibility and duty to participate in preserving the independence and freedom of the Fatherland. Any force that violates Vietnam's sacred right to independence will be "swept" out of Vietnam's borders, because: Vietnam has the right to enjoy freedom and independence etc. The Vietnamese people are determined to use all their spirit and strength, their lives and property, to maintain that right to freedom and independence". Any Vietnamese who sells out the nation's sacred right to independence will be punished before the law.

Because V.I. Lenin once warned: "No one can destroy us, except our own mistakes" (V.I. Lenin, 2006: 311); there is no better solution than the self-awareness of each party member in practicing revolutionary ethics; this is also a "special treatment" to prevent and combat corruption and negativity. Every Vietnamese person is a lost child, with different responsibilities and tasks, let's "agree, join forces, unite, ally" so that the attack on the fight against corruption and negativity will not stop, do not rest but must resolutely and persistently fight against "internal invaders" to the end initiated and effectively launched by our Party led by General Secretary Nguyen Phu Trong for a prosperous and happy Vietnam.

Sixth, improve the quality of health care, physical fitness, and stature for people for the prosperous and happy development of Vietnam.

Talking about health, physical strength and mental refreshment are both a personal need of each person and a precious capital to create material and spiritual assets for society. Therefore, caring for and improving human health to meet the requirements of the cause of innovation is always considered the most important task of the province. Besides, there have been significant achievements in health care and improving human physical strength, but it is also necessary to frankly admit that the stature and physical strength of Vietnamese people are still inferior to other countries in the region and the world. To improve people's health in terms of stature, physical, mental, longevity as well as quality of life. Strengthen the medical career, "innovate service style and attitude, improve medical ethics. Continue to improve policies and laws on population associated with building prosperous, progressive and happy families; ensure harmony between the rights and obligations of the people in implementing population policy" (Communist Party of Vietnam, 2021, vol.2: 136).

77 years ago, on March 27, 1946, President Ho Chi Minh wrote an article titled "Health and exercise" published in Cuu Quoc newspaper to call on all people to participate in exercise and improve their health. Every weak person means the whole country is weak, every strong person means the whole country is

strong, only then will the resistance war be victorious and national construction will be successful" (Ho Chi Minh, 2011, vol.4: 241). For Ho Chi Minh, "health training has become a need like air, food, and water every day; only by maintaining good health can we work cheerfully and with high efficiency" (Ho Chi Minh, 2011, vol.4: 241). "Exercising and improving health is the duty of every patriot. It's not expensive or difficult. Everyone, young and old, should do it and everyone can do it. Every day when you wake up, do a little exercise. If you practice every day, your blood will circulate and your spirit will be full, that is health" (Ho Chi Minh, 2011, vol.4: 241). He "advises and teaches people to exercise to preserve and improve their health. When the people are strong, the country is prosperous. I hope our compatriots will all try to exercise. By myself, I practice every day" (Ho Chi Minh, 2011, vol.4: 241). All people exercise their bodies following the example of the great Uncle Ho.

Seventh, promote the development of education - training, science - technology and engineering in the direction of meeting the current needs of promoting Vietnamese human factors.

Continue to improve efficiency and innovate education and training in the direction of meeting the needs of promoting Vietnamese human factors in the new period. Implementing modern educational philosophy, with four pillars: learning to know; learning to do; learning to live together and learning to be human, with the motto: Educate what the country needs, not what we have; Absolutely do not "commercialize education and training". "Innovate and improve the quality of vocational education in an open, flexible direction, etc. Focus on retraining and regular training of the workforce. Forming a skilled workforce, contributing to improving national competitiveness, closely linking training and labor use" (Communist Party of Vietnam, 2021, vol.1: 132); at the same time, "Particularly attach importance to ideal education, traditional education of revolutionary history, ethics, lifestyle, creative capacity, practical skills, industrial style, and sense of social responsibility" (Communist Party of Vietnam, 2011, vol.1: 216).

It is necessary to clearly realize and take action, education and "science and technology are the top national policy, the key driving force to develop the forces of modern production" (Communist Party of Vietnam, 2021, vol.1: 140) and became an indispensable condition to maintain national independence and successfully build socialism. In particular, we focus on developing the team of intellectuals in social sciences and humanities, especially the team of political theoretical scientists to meet the increasing requirements of the cause of innovation and international integration. That is also the ideological and theoretical basis for the Vietnamese country to draw up guidelines and strategies for educating the young generation of our country in the 21st century to meet the requirements of accelerating industrialization and modernization of the country (Quyet, N. T., Thanh, N. V., & Phuong, N. T, 2023, p. 562-577).

5. Synopsis of the Main Research Outcomes

On the basis of clarifying some theoretical issues about humans and promoting the Vietnamese human factor in Ho Chi Minh's philosophical thought. Analyze the current situation and explain the issues raised in building and promoting the Vietnamese human factor in the cause of innovation according to Ho Chi Minh's philosophical thought:

First, build a national strategy on developing a new, modern human being. International integration and market economy, on the one hand, make the economic life, culture, education, health, and stature of Vietnamese people have positive changes.

Second, continue to perfect the socialist-oriented market economic institutions.

Third, harmoniously resolve legitimate and legal interest relationships recognized by law and society, creating motivation for people.

Fourth, expand and promote democracy and fairness, build and perfect a socialist rule of law state of the people, by the people and for the people.

Fifth, build a political, cultural, and ethical environment, proactively attack corruption, waste, and other negative factors throughout society.

Sixth, improve the quality of health care, physical fitness, and stature for people for the prosperous and happy development of Vietnam.

Seventh, promote the development of education - training, science - technology and engineering in the direction of meeting the current needs of promoting Vietnamese human factors.

6. Conclusions

In short, with its scientific and revolutionary, practical and lively nature, Ho Chi Minh's philosophical thought on humans is a red thread, a guide, and a spiritual asset for our Party to set out its undertakings, policies, guidelines and strategies for building and promoting the Vietnamese human factor in the cause of modern industrialization and international integration. Our Party advocates: "Maximizing the human factor, considering people as the center, subject, most important resource and goal of development; taking Vietnamese cultural and people's values as the foundation and important endogenous strength to ensure sustainable development; there must be mechanisms and policies to promote the spirit of dedication to the country; all policies of the Party and State must be directed at improving the material, spiritual and happiness of the people" (Communist Party of Vietnam, 2021, vol.1: 215-216) contributing to achieving victory for its target benefits such as rich people, strong country, democracy, fairness and civilization.

7. Limitations, Implications, and Further Directions of Research

The article contributes to clarifying some theoretical issues about humans and promoting the Vietnamese human factor in Ho Chi Minh's philosophical thought; affirming the value and meaning of Ho Chi Minh's ideology and the correct guidelines, guidelines and policies of our Party and State in building and promoting the Vietnamese human factor in the cause of ideological innovation Ho Chi Minh philosophy.

The implementation of building and promoting the human factor in Vietnam according to Ho Chi Minh's philosophical thought still has limitations and inadequacies such as ineffective use of human resources, waste, and a large number of unemployed workers. through training, after training are unemployed., many people cannot find jobs; In particular, the number of workers trained to work in the wrong field or profession must be separate and not everyone works in the correct field for which they have been trained; There is no strong connection between usage and training. It can be said that the unreasonable use of people, labor resources, and promotion of human factors is a huge waste, but the unreasonable use of trained labor is a waste. huge loss. Waste is much greater than the resources of all resources. This not only affects people's income and lives but is also a waste of the most valuable resource of all the capital we have for the prosperous, happy and prosperous development of Vietnam.

Further Directions of Research: Analyze the theoretical and practical basis of building people and promoting Vietnamese human factors according to Ho Chi Minh's philosophical thought. Research and analyze advantages, limitations, shortcomings and causes of the current situation; clearly points out the issues of building and promoting the Vietnamese human factor according to Ho Chi Minh's philosophical thought in the context of globalization and international integration. Determine directions and propose solutions to continue building and promoting the Vietnamese human factor according to Ho Chi Minh's philosophical thought in the age of knowledge economy and digital era.

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